

# BULLETIN

## SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLI

March 18, 1957

No. 6

### Annual Report for 1956

I would like to review with you some of the interesting highlights from our Annual Report for 1956 which was recently mailed to the more than 18,000 stockholders of the Scovill Manufacturing Company.

For the total Company, 1956 sales were \$146,425,925., slightly less than the 1955 record level of \$146,942,805. 1956 earnings, after Federal and Foreign taxes on income, were \$4,256,546 as compared to 1955 earnings of \$5,507,892.

The results of the first six months of 1956 were most encouraging with the sales volume about 15% above the same period in 1955. The following comparison of sales by quarters for 1955 and 1956 shows the trend of sales in the two-year period:

	(Thousands of Dollars)	
	1956	1955
1st quarter	\$ 43,150	\$ 34,610
2nd quarter	37,012	35,093
3rd quarter	33,190	33,412
4th quarter	33,074	43,828
	<u>\$146,426</u>	<u>\$146,943</u>

A decline in demand for brass mill products which began in the latter part of the second quarter resulted in reduced activity in the Mills Division and was accompanied by lower than anticipated sales in other divisions of the Company. At the same time, the continuing inflationary trend caused higher costs for materials and labor in all divisions of the Company. These increased costs, which could not be fully recovered in higher selling prices under existing competitive conditions, reduced profits for the year.

Expenditures for new equipment and facilities were \$6,441,673 in 1956 as compared to \$4,218,397 in 1955.

In January, 1957 the Company offered to the holders of its Common Stock rights to subscribe until January 21, 1957 to 176,450 additional shares of Common Stock on the basis of one share for each eight shares held and at a subscription price of \$28.50 per share. At the same time, the Company sold at 98½% plus accrued interest \$10,000,000 principal amount of Twenty-five year 4¾% Debentures due 1982. The proceeds from these issues (approximately 14½ million dollars) will be used to help pay for a program of capital improvements in 1957 and 1958.

The largest single expenditure in this program is for a new Tube Mill to be constructed in New Milford, Connecticut, which will diversify the Company's line of tube products. It is expected that construction will begin this spring and that operations will be under way by mid-1958. The space occupied in Waterbury by the present Tube Mill will then be available for a more efficient arrangement of present Mill facilities and will provide room for the installation of new rolling, extruding and heat treating equipment.

With the experience gained from pioneering large-scale continuous casting of copper alloy billets and bars, the Mills Division has now

embarked on an experimental program for the continuous casting of aluminum. It is hoped that this development will improve the Company's operations in cold rolling aluminum strip.

The A. Schrader's Son Division has made notable progress in expanding the scope of its foreign operations. Production has begun in the recently completed plant of Valvulas Schrader do Brasil, a wholly-owned subsidiary, in Jacarei, Brazil. A new plant in Cannock, England, about seventeen miles from the Birmingham plant, should be in production by the middle of this year. The additional investments in these new plants will strengthen the international position of Schrader by allowing it to meet more fully the demand for its tire valves and related accessories now standard throughout the world. This Division has also been increasingly successful in marketing its line of air activated production and safety devices for industrial uses. This has grown into a substantial business.

To better serve its customers in the South, the Closure Division has completed a 55,000 square foot plant in Clarkesville, Georgia, in which it is now producing and assembling slide fasteners. During 1956 this Division intensified its development and promotion of a line of PANELOC cowl fasteners for sale to the aircraft industry.

The General Manufacturing Division has completely redesigned its line of GREEN SPOT lawn sprinklers for the 1957 season, and these new models, with related accessories, are now available in retail stores. This Division continues to do a large volume of contract business in the assembly of electronic devices.

The new automatic toaster introduced by the Hamilton Beach Division in the spring of 1956 had an excellent reception. Like all other Hamilton Beach household electrical appliances, it carries a five-year guarantee as evidence of its quality construction. Additional products are being added to meet the demand for well-designed, high-quality portable electrical appliances.

While there have been no significant developments in economic conditions in the first part of 1957 to indicate any rapid upturn in our business, the general outlook for 1957 remains favorable and we hope for a year at least as good as 1956.

We believe that the diversity and soundness of our product lines and the skill and devotion of our employees will allow us to obtain an increasing share of the many markets which we serve. The recent organizational changes, the continuing emphasis on long-term planning and the new capital improvement program are some of the visible indications of the efforts being made to strengthen and expand the competitive position of our Company.

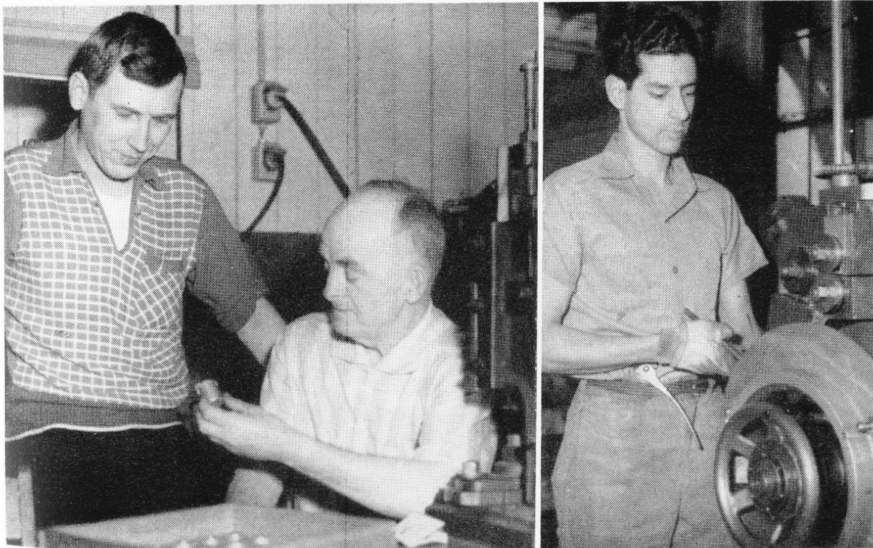


President

### Awards For February Suggestions

\$150.00

\$100.00



Left photo:—Albert Ignatavich and Edward Vance, both of Lipstick, put their heads together and came up with a suggestion which netted them \$150 each at the February meeting of the Industrial Improvement Committee.

Right:—Arcas Aybar, Slide Fast. Wire Form, was awarded \$100 for one suggestion which he submitted; a second suggestion was considered and brought him a letter of appreciation. Other February awards on page 4.

### Annual Report Highlights

	1956	1955
Sales	\$146,425,925	\$146,942,805
Earnings Before Income Taxes	\$9,726,089	\$11,585,266
Federal and Foreign Taxes on Income	\$5,469,543	\$6,077,374
Earnings After Taxes	\$4,256,546	\$5,507,892
Earnings per Share for Common Stock	\$2.81	\$3.86
Dividends per Share of Common Stock	\$2.25	\$2.50
Property, Plant and Equipment Purchased	\$6,441,673	\$4,218,397
Current Assets	\$40,743,299	\$44,043,935
Current Liabilities	\$12,693,463	\$14,709,716
Working Capital	\$28,049,836	\$29,334,219
Number of Stockholders at Year End	18,039	17,408
Number of Employees at Year End	9,846	10,856

Note:—A complete copy of the Annual Report for 1956 may be obtained by returning the blank form, below.

To: H. MERRIMAN, Secretary

Please send me a copy of the Scovill Annual Report for 1956.

Name ..... Dept. ....

Address .....



# BULLETIN

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

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## Employee Participation In Blood Drives

In looking over the record of the recent Blood Mobile visit at Doolittle Hall, it is noted 148 employees responded to the call. Due to several temporary rejections 129 units of blood were collected.

It is encouraging to note that there were 27 first-time donors. A further check reveals that many are frequent donors — not only at Scovill, but at visits in their respective communities and organizations.

All are to be highly commended for their continued support for this most worthy community project.

The blood program has become one of our urgent civic responsibilities. The demand at the local hospitals for blood, by members of our families and friends, has reached a total of approximately 6,000 units annually. Obviously this figure will increase as medical

science discovers new uses for blood and its components. This being the case, we need to add substantially to our list of new donors.

You who have so graciously given blood can be of tremendous service to the program by continuing to give and by helping to educate and recruit people who have not yet come to realize the importance of this project.

In most cases blood is used in what would normally be an emergency. Yet, with the type and quantity of blood available, the margin between life and death becomes routine. It is the experienced donor who can contribute most in insuring the necessary amount of blood by helping to educate and impress upon the non-donors the value of the program.

Could we here at Scovill, who have been donors, make the effort just once each year to recruit one new donor?

Not only would we make our quota and eliminate repeatedly calling upon the same loyal individuals but, more important, blood would be more readily available whenever needed.

To you who have given, while you may never learn the name of the individual who benefits by your contribution, a sincere thank you — your visit to the last Blood Donor Day was greatly appreciated by all concerned.

### W. F. Gilbert Dies

WILLIAM F. GILBERT, retired, died March 2, 1957.

Mr. Gilbert who had a continuous service record since October, 1920, retired in October, 1949. Always in the Lacquer Room, he was serving as a maintenance man when retired.

## 13th Annual SERA Bowling Sweepstakes

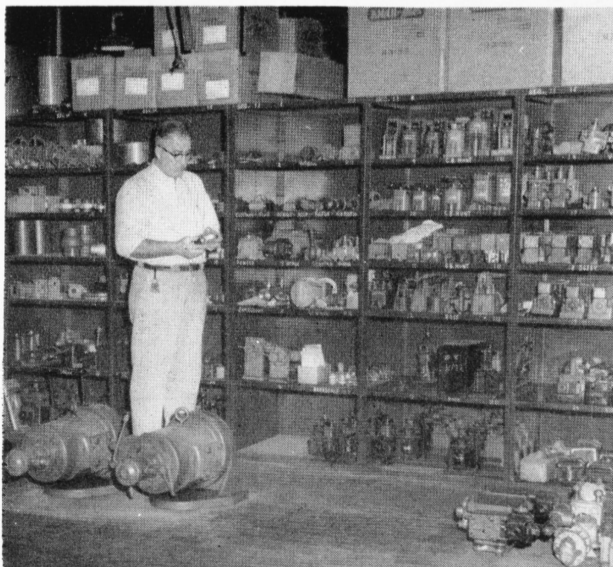
The 13th Annual SERA Bowling Sweepstakes will be held on Saturday, March 23 from 12 noon to 6 p. m. at Perillo's Bowl-o-Drome, Meriden Rd.

An entry fee of \$1 is all that is required of Waterbury, Waterville and Oakville Divisions employees who want to compete for the \$209 in prizes.

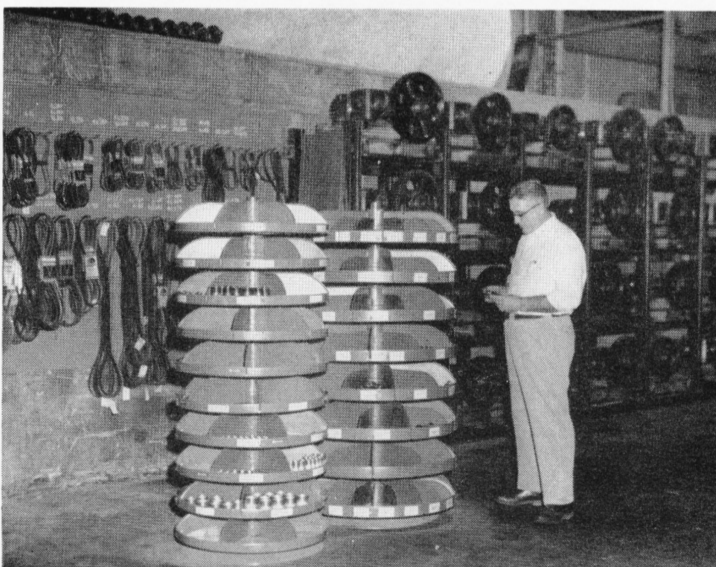
The bowlers will be in four classifications which include: A (108 average and over), B (101 to 107 incl.), C (94 to 100 incl.) and D (93 and under).

All employees are invited to attend this very popular event. Why not come out to have some fun and take your shot at the prize money?

## A Place For Everything And Everything In Its Place



An important factor in accident prevention is good housekeeping. A good example of this is in the Strip Mill Millwright Crib. Notice that all necessary objects are neatly stored and no unnecessary things are about.



Roy Dubuque sees to it that the crib is clean and orderly. Keeping a workplace in order, and observing good housekeeping rules, is one way to maintain a low injury rate. Follow this simple rule and—be safe.

### PRODUCTS MADE IN AMERICA

GEORGE SLATER

### FOREIGN-MADE PRODUCTS FABRICATED BRASS & COPPER CLOTHING - LUMBER, Etc. DISCOUNT

... AND IT IS HAPPENING HERE!

## Mental Stress Biggest Road Menace

"Control your emotions and use common sense," is the recommendation of six prominent psychiatrists and neurologists who have studied traffic accidents for the Massachusetts Registry of Motor Vehicles.

Drivers' mental attitudes cause more than 90 percent of all traffic accidents. Some people are more aggressive than others and therefore prone to anger when frustrated in traffic. Others are less mature than their ages indicate. They make childish, although equally fatal, errors.

Among potential killers at the wheel, the degree of intelligence varies from moronic to genius — and has little relation to the treachery of their driving. The prime difference between a safe driver and a potential killer is one thing — emotional stability.

Speed kills—but speed itself is less dangerous than the underlying motive

that makes a driver always itch to keep the accelerator on the floor boards. This applies to the driver who always is in a hurry, regardless of the importance of his trip or time available.

This speeder — who is the most common type — is insecure and either consciously or unconsciously is trying to prove something. He thinks he is inadequate, perhaps in several fields. He seeks solace in proving to himself that out on the road he has power and competency. The pity of it is that the driver never achieves that reassurance he seeks. Such a driver's car is driven not by sound judgment but by human neurosis.

The most dangerous driver, generally, is the youth under 25. Fresh kids have a feeling of bravado, power, and competitive spirit, combined with poor judgment.

### Keep Your Safety Valve Working and Keep Cool

If driving in morning or evening traffic rushes makes you burn under the collar, train yourself to sense the danger of such an attitude and cool off.

If you work up a good solid anger, decide to yourself that you will take it out by going out and slamming a golf ball. You certainly cannot work off anger on the road — not without hurting yourself or someone else.

Wishing can become a reality—under certain circumstances. If you drive along wishing that someone would slam into the rear of the car ahead or tear its fenders off, your wish may come true. In fact, you may make it come true by doing exactly that if anger overcomes you.

When it comes to intelligence, it's almost better to have too little rather than too much on the highway. The best drivers usually have adequate intelligence for the job but primarily they devote their entire attention to their driving, while at the wheel.

Avoid "Accident Traps" by remaining Alert and Calm, and driving Defensively At Safe Speeds.



## Service Awards

### Ten Years

March 5—*John Grabosky*, Casting Shop; March 7—*Gabriel F. Riccio*, Waterville; March 8—*Joseph P. Metevier*, Waterville; March 12—*Joseph O. Shaw*, Extruded Rod Mill; March 13—*Ida M. Tibbetts*, Chucking; March 14 — *Catherine L. Golden*, Employee Relations; March 15 — *Anna J. McGuire*, Lipstick.

## Two Retire

**MICHAEL J. DUFFY**, Hardening Room, retired as of January 14, 1957.

Mr. Duffy has over 43 years of continuous Company service beginning in September, 1913, when he came to Scovill. He served in the Fuse Dept. and Tool and Machine Div. before going to the Hardening Room in April, 1916, where he was a tool and die hardener.

**JAMES F. MCCORMICK**, Gen. Training Room, was retired from active service as of March 1, 1957.

Mr. McCormick came to Scovill in October, 1912, and has a continuous service record since May, 1934. Always in the Tool and Machine Div., he has been an instructor in the General Training Rm. since October, 1928.

## Pinochle

Team scores as of Thursday, March 7, put Matulunas' team out front with 29,540 points, Laudate's team next with 29,300 points and Mancini's team third with 29,065 points.

Individual high scores for the evening went to Angelo Cannata with 4,410 and Niel Granoth with 4,300.

So far in the second round Mancini's boys are ahead with 291,045 points, followed by Matulunas' boys with 288,670 and Laudate's boys with 284,145.

The second round (and the tournament) will end on Thursday, Mar. 21.

The annual banquet will be held on Saturday, Mar. 23, at the Girls' Clubhouse. Dinner will be served at 7 p.m., prizes will be awarded for the two rounds and, of course, the evening wouldn't be complete without a good game of cards.

The Chase and Scovill teams will meet on Tuesday, March 19, at the Chase Country Club and on Tuesday, March 26, at the Girls' Clubhouse. On both nights, dinner will be served at 7 o'clock followed by the games.

## Leon Ham Retired As Of March 1



Leon Ham, Metals Research Dept., was feted at a retirement party at the Girls' Clubhouse prior to leaving on March 1. Approximately 35 of his friends and co-workers attended the affair. He was presented a watch together with best wishes for a long and happy retirement. At the head table, Mr. Ham is flanked by Director of Metals Research Frederick M. Barry and Mrs. Ham.

## Rod & Gun Club Notes

### For Your Notebooks

Tuesday, March 19, 7 p.m., Employee Relations Building, East Main St. Regular monthly meeting. *John Hubbard* presiding. After the meeting, the usual red hot "set back" game. All members welcome.

Sunday, March 24, 11 a.m., Woodtick Lake (boat landing). Restocking program. Go to church first and then come out to see the hundreds of trout being added for your 1957 fishing pleasure.

Thursday, April 11, 6:30 p.m., Doolittle Hall. Annual Spring Banquet with *Wilson* steaks and top notch sporting movies. Tickets limited. See your Club officers or committee men for your reservations.

### Final Reminder

You must be a paid up and card carrying member in order to enter the Rod and Gun Club Fishing Contest. If you haven't already, give *Bob Anderson*, Hot Forge, your 1957 buck.



By Teresa and Juanita

*Barbara Gilroy*, Billing, and *Eleanor Fitzpatrick*, B&F Sales, spent the weekend in New York. *Barbara* was invited to a dinner dance and *Eleanor* spent her time meeting the girls from the New York Office, seeing the sights, etc. The "etc." is much more interesting.

Notice *Juanita Smith's* wedding announcement in the paper? *Juanita* is getting married June 1st at St. Peter and Paul's to *Arnold Govain*.

Those exciting vacations are about to start. *Ann Burbee*, Aluminum Finish, seems to be the first and she is spending three weeks in Florida.

Certainly was glad to talk to *Anna Dammann*, of our Baltimore Office. She has just recently returned to work after a brief illness.

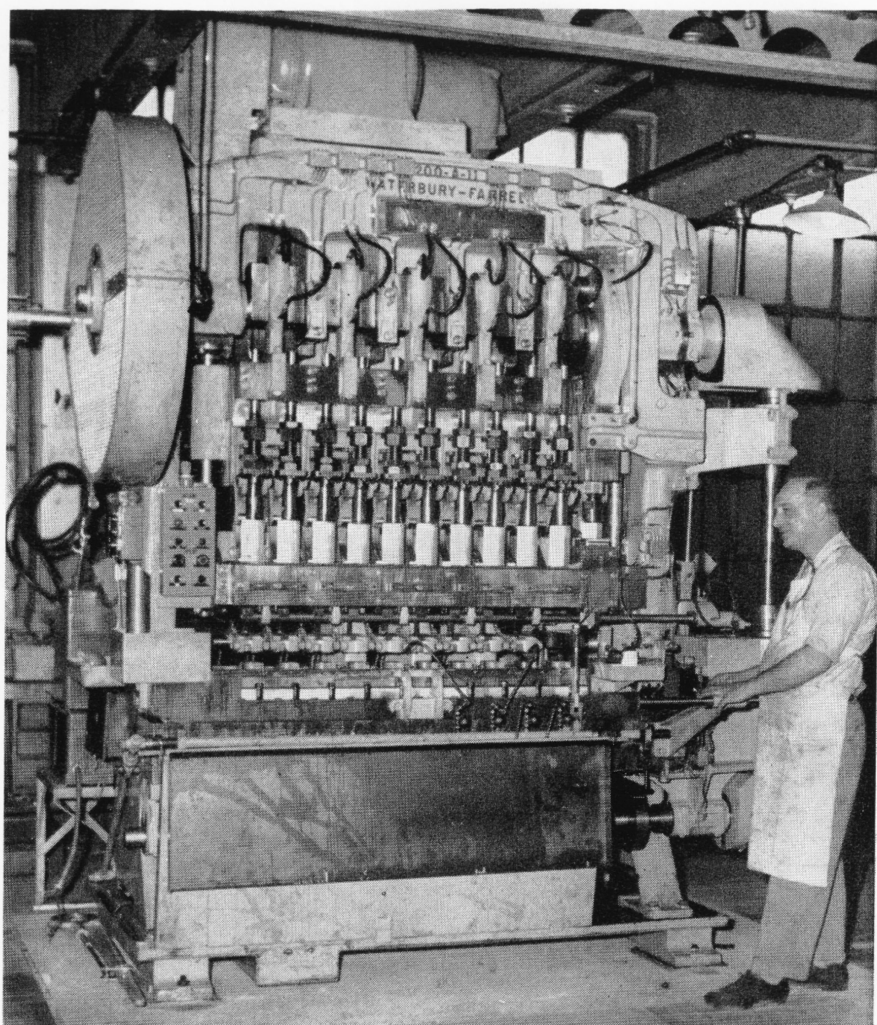
We are very sorry to tell you that our friend *Nellie LoRusso* is out ill and we hope she is back by the time you read this.

Our friend "Joseph" still won't ride in that Jaguar and it's such a cute car.

Election time for the Council Members is coming up soon. In fact it will be April 15th. You should, as a Girls' Club member, attend this meeting and elect a girl whom you would like to represent you on the Council. Or better still, why not be a candidate yourself? Your ideas and active participation can help to make the Club bigger and better than ever.

The Annual Banquet will be held on Sunday, May 5, at Waverly Inn this year. So start thinking about that new bonnet you will be wearing, girls.

## Eleven Operations In One Machine



*Edward Kaiser* is almost dwarfed by this new Waterbury Farrell 200-A-11 Eyelet Machine recently set up in the Manufacturing Eyelet Room. With its eleven stations, this giant machine is capable of doing all the mechanical operations needed on pieces to be formed from coils or sheet metal.

In the Manufacturing Eyelet Room many small shell-type items such as cosmetic, electrical and automotive parts are produced.

A large Waterbury Farrell 200-A-11 Eyelet Machine was installed recently in this department to help do the work more quickly and efficiently.

This machine is especially designed for mass production of a wide variety of shells and other articles made from strip metal. It is an automatic multiple-die power press of rugged construction, motor driven, has push-button control and is a sturdy crank-type machine designed for heavier work.

The application of special tooling and attachments makes possible the production of articles of many and varied shapes made from steel, copper, brass and aluminum.

The operations of the machine are done at eleven different stations. The metal is fed from a coil in front of the first station which cuts out the blank. The scrap strip moves on to the rear of the machine and is cut up by means of an automatic scrap cutter.

The blank is then pushed through the die into a transfer block and is transferred to the second station which is equipped with a cam-actuated blankholder to hold the blank perfectly flat while the cup is being drawn. At the same time, a second blank is being cut. The cup is transferred successively to the other stations for redrawing, forming, piercing, etc. All eleven stations work simultaneously on a mass production scale.

### Last Call For '57 Markers

All cars must display 1957 marker plates on April 1. If you did not take advantage of the service offered by the Employee Activities Office to pick up your markers (deadline was March 8,) —you will now have to apply personally at the Motor Vehicles Dept. on Watertown Ave. for your 1957 plates.

The result is a completed shell with every stroke of the blanking plunger. The shell is ejected from the last die into a delivery tube leading to a receptacle on the floor.

The working pressure applied to the plungers for performing the drawing, forming and other heavy operations is controlled to eliminate the possibility of side thrust and resultant wear. The plungers are lifted by an adjustable bell-crank and cam arrangement to provide the necessary dwell. During the transfer, fingers hold the work while shifting it to the next station.

Having the best equipment available together with efficient toolmakers and operators, is one sure way to meet competition, produce the best possible products and to insure our jobs.

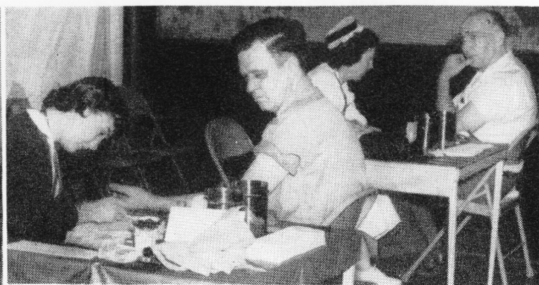
## Family Album



*Vincent and Linda Nanni*, two and three years old respectively, show their brightest smiles in the picture to be given to their justly proud grandparents *Lena Nanni* of the Lipstick Dept. and *Julian Nanni* of the Closing Rm.



# Employees Donate 129 Pints At February Blood Day



Top left, left to right:—These men can be proud of their records. George Cerbasie, Hot Forge (1-gal.) Larry Bainer, No. Mill Finish, a regular donor; Philip Archambault (2-gals.) and Tony Jacovich (3-gals.) both of Hot Forge.

Above:—Adam Balkus (foreground) was awarded a 3-gal. pin on this donation. Irv Fagan (right) a regular donor, has given almost 2 gals.

Left:—The committee which planned event.

# Classified Ads

## For Sale

120-bass Italian accordion, \$150; 2-burner Florence parlor stove, chrome pipes; Electrolux vacuum cleaner, good condition. Call 4-2452.

Plywood clothes closet, 72" high, 18" deep, 40" wide. Call 6-9006.

1955 B.S.A., 500 C.C. motorcycle. Call 5-9659 after 4 p.m.

Two 6.70x15 Armstrong silent snow tires, 4 ply rayon, brand new tubes and rims, mounted. Call 5-3226.

14' Penn-Yan outboard boat, steering wheel, other equipment; trailer, never used. Call ext. 834.

Hot Point refrigerator and stove, both 5 years old and excellent condition. Call 4-5301.

Gas space heater, heats 4 rooms, 40,000 B.T.U., excellent condition; 1950 1/2-ton Studebaker pickup truck, \$200. Call 5-4394.

Electrolux gas refrigerator, \$25. Call 3-8385.

Universal washing machine; kitchen set: white formica top table, 4 white wooden chairs. Call 5-5751 between 4 and 6 p.m.

Two-tub white sink with faucets, \$20. Call ext. 836.

Boy's 20" bicycle, \$10. Call 5-9371.

Model H-2.3 h.p. Waterbury tractor with snowplow and 24" reel lawn mower, like new, \$150. Call 3-6168.

All wool rug, 9 x 12, rose with leaf design, excellent condition, \$50. Call CR 4-1244 after 6 p. m.

Full size walnut bed with spring. Call 3-2436 after 6 p.m.

1,000 feet of used roofing, \$50. Call 5-1421.

## Wanted To Buy

Camping equipment; trumpet, cornet or bugle. Call ext. 318.

## Rent Wanted

Middle aged couple desire four unheated rooms. Must move by June 1. Call 4-0221.

## For Rent

Apartment, 3 large rooms, all utilities furnished, adults only, \$65 a month. Call at 134 Birch St., 1st floor or phone 6-2260.

# Foremen's Club

Members of the Scovill Foremen's Club and their wives are invited to a special social evening at Doolittle Hall on Tuesday, April 9.

Featured will be Mrs. Chase Going Woodhouse, Director of the Service Bureau for Women's Organizations, who will present an illustrated talk on her visit to Russia. She has recently returned from an extensive tour behind the Iron Curtain and brought with her factual evidence of life and progress in Russia. Mrs. Woodhouse is sure to present a delightfully entertaining evening and, of course, refreshments will be served.

The Annual Spring Dance will be held on Friday, May 10. It was decided to have the affair at the Saratoga Room, Waverly Inn, due to the attendance expected. It is one of the few places large enough to comfortably accommodate the expected crowd. Dinner will be served at 8 p.m. and Seth Thomas' Orchestra will provide music for dancing from 9 p.m. to 1 a.m.

The Program Committee in charge of both affairs consists of: Chairman Herb Colby, John Meehan, John Hall, John Greaney, Anthony Sebastian, William Meehan and Henry Carlson.

# Waterville Foremen

The Waterville Foremen's Association's monthly meeting was held on Tuesday, March 5.

William Gleason gave a report on the annual banquet held March 2. It was a financial and social success.

Plans were made to attend the Yankee, White Sox baseball game at Yankee Stadium in New York on Saturday, June 22. The committee of Charles Campi, John Baker and James Hollywood will make arrangements.

The evening was completed by the members having refreshments and trying their skill at card playing.

The next meeting will be held on Tuesday, April 2, at their plant.

# Jimmy Thomson At Golf Clinic, April 10

To all Scovill golfers one of the most important events of the year is coming up—the 10th Annual Golf Clinic. It will be held on Wednesday, April 10, 8 p. m., at Doolittle Hall.

This year the committee has arranged to have Jimmy Thomson who will lecture, demonstrate and instruct on the techniques of better golf. Jimmy, a top flight golf pro identified as one of the longest drivers in professional golfing circles, has offered to tell of some of his experiences on his recent tour of the West Coast.

Movies and refreshments will also be in order for the evening.

The committee making the arrangements consists of: Chairman John McGovern, John Danaher, Howie Kraft, Pete Smolley, Les Fuller, Paul Koslowski, Fred Ehrhardt and Richard Lawson.

# Chanel "Purser" Prize Winner

Chanel No. 5 For The Purse, produced by Scovill for Chanel, Inc., has been awarded first prize in cosmetic packaging by the Nat'l. Organization of Professional Package Designers.

All major industries and all types of packaging materials and processes were represented in the Package Designers Council Third National Awards Competition for 1956. Top honors were given to the most outstanding examples of package design used to efficiently and successfully market specific products or lines of products in twenty different categories.

The attractive black and white set-up package of the Chanel "Purser" took top honors in the cosmetic field.

The award pays tribute not only to the designer of the package, but to the product manufacturer and the packaging supplier as well.

Scovill is the only company in the United States to produce the "Purser". The design, originally created in Paris, France, was turned over to Scovill by Chanel to be redesigned so that the individual parts could be made in volume from sheet brass and aluminum.

# Waterville Foremen Annual Dinner-Dance



The Scovill Waterville Foremen's Association's 3rd Annual Banquet was a huge success as is evidenced by the scenes above. It was held on Saturday, March 2, at the Copper Kettle Inn. Twenty-five couples were on hand to enjoy the dinner, toastmaster William Gleason, the speakers and the dancing.

# Suggestion Awards \$15.00

Three Continuous Strip Mill employees received \$15.00 awards:

Charles Malagutti, Rolls Div.; Eugene Pilla and Peter Regan of the Finishing Div.

# Letters Of Appreciation

Joseph Arnone, West Machine Rm.; Harold Barnum, Cont. Strip Mill, Rolls Div.; James Bresnahan, Cont. Strip Mill, Finish Div.; John Briotti, Cont. Strip Mill, Rolls Div.; John Foley, Mill & Grind.; Henry Lefevre, Cont. Strip Mill, Rolls Div.; Joseph Lokis, Cont. Strip Mill, Rolls Div.; Charles Mott, Repair Dept.; Quartilio Paoloni, Rod Mill, Extr. Press; Gary Sodaro, Cont. Strip Mill, Finish Div.

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